



Unitarian Universalist Fellowship of Gainesville

UUFG Governing Board Meeting Agenda
May 28, 2024 – 6:30 pm to 8:30 pm

UUFG Covenant

In our relationships to one another, we covenant to:

- Respect and value every person in our congregation during times of agreement and disagreement,
- Minister to each other, celebrate our joys and give support in times of sorrow,
- Make decisions through a democratic process, participate, and respect the outcomes of the collective wisdom,
- Set a positive example for children through our words, actions and instructions, while cherishing them as unique individuals,
- Give our time, energy, voices and economic resources to the common good,
- In all things be guided by our Unitarian Universalist principles.

1. [6:30 pm] Gathering and Meeting Preparation 10 min
 - a. Welcome, Call to Order, Quorum
 - b. Chalice Lighting and Reading
 - c. Board Covenant: *Inspired by our Unitarian Universalist principles, together we guide our congregation and its mission and vision with transparency, gratitude, trust and respect.*
 - d. Personal Check-In
 - e. Confirm agenda and roles (timekeeper, gratitude notes, external observer)
2. [6:40 pm] Congregational Input 10 min
3. [6:50 pm] Consent Agenda 15 min
 - a. Admin Report May 2024 (Att. 1)
 - b. Treasurer's Report May 2024 (Att. 2)
 - c. Fellowship Council May 2024 (Att. 3)
 - d. Board Meeting Minutes April 2024 (Att. 4)
4. [7:05 pm] Discussion, Action Items, Visioning 30 min
 - a. GA Delegates (Leah Cobb Lee)
 - b. 2025 UUFG Auction (Leah Cobb Lee)
 - c. GA event planning (Leah Cobb Lee)
 - d. 5th Principle newsletter (Leah Cobb Lee)
5. [7:35 pm] Facilities 30 min
 - a. Security cameras (Norden Lucke)
 - b. Mower replacement and insurance (Mary Anthony)
6. [8:10 pm] Leadership and Governance 15 min
 - a. Social media hire (Tim Christy)



Unitarian Universalist Fellowship of Gainesville

7. [8:25 pm] Wrap up 5 min
 - a. Emerging Concerns
 - b. Calendaring and Action Items
 - c. Gratitude notes
 - d. Board Process – external observer
 - e. Next meeting June 24, 2024

8. [8:30] Adjournment



Unitarian Universalist Fellowship of Gainesville

To: Governing Board
From: Cam Pierce
Date: May 22, 2024
RE: Monthly Congregational Admin Report to the Board

Membership Numbers

We currently have 155 members and 23 supporting friends on our rolls. Robin Wright has joined our Fellowship. Bob Kendall passed away on May 17, 2024.

Sunday Service Attendance

Sundays, April 2024 –

- Average in person attendance for four Sundays: 77
- Average YouTube visits for four Sundays: 65
- Total average participation for four Sundays: 141
- Current YouTube subscribers: 309

Date	YouTube	In-Person Attendance	Total
4/7/2024	59	82	141
4/14/2024	60	81	141
4/21/2024	47	67	114
4/28/2024	93	76	169

Sundays, April 2023 –

- The April 2 service was purposefully not broadcast because Rev. Christe was announcing their resignation.
- Average in person attendance for five Sundays: 89
- Average YouTube visits for four Sundays: 71
- Total average participation for five Sundays: 145

Date	YouTube	In-Person Attendance	Total
4/2/2023	Not broadcast	117	117
4/9/2023	83	81	164
4/16/2023	58	81	139
4/23/2023	78	88	166
4/30/2023	63	77	140

Attendance for April

04/02/2024	Morning Meditation	P Turner	10
04/02/2024	Worship Team	L Stewart	10
04/04/2024	Pickleball	K Flamand	7
04/04/2024	Chalice Choir	K Flamand	14
04/06/2024	Kripalu Yoga	S Christy	6
04/06/2024	Friends of the Courtyard	P Maloney	5
04/07/2024	HUUGG / Humanist Class	K Anderson	10
	Sunday Service - in person		68
	Sunday Service - online		59
	Childcare/Children/RE		12k + 2a
	Article 2 Listening Circle	J Chase	18
04/08/2024	Care Team	J Wright	cancelled
04/08/2024	Finance Committee	J Wright	8
04/09/2024	Morning Meditation	P Turner	7
04/09/2024	Safety Team	J Coron	4
04/09/2024	Fellowship Council	M Hazlett	7
04/10/2024	Young Adult Group	K Hagan	5
04/11/2024	UU Men's Lunch Group	T Bullock	5
04/11/2024	Chalice Choir	K Flamand	14
04/12/2024	TGIF Celebration	R Dinklage	24
04/13/2024	Buildings & Grounds Work Morning	M Roberts	6
04/14/2024	CYREC Steering Committee	J Chase	
	Sunday Service - in person		68
	Sunday Service - online		60
	Newcomers Orientation	J Kendall	4
	Article 2 Listening Circle	J Chase	6
	Childcare/Children/RE	J Chase	11k + 2a
	Social Justice Circle	M Bahr	8
	Literati Book Circle	L Stewart	4
04/15/2024	Finance Committee	J Wright	10
04/16/2024	Morning Meditation	P Turner	6
04/16/2024	Governing Board	E Parish	
04/17/2024	Questors Touchstone Discussion Group	D Neill-Mareci	
04/18/2024	Pickleball	K Flamand	4
04/18/2024	Casual Choir	K Flamand	16
04/20/2024	UU Book Circle	M Soles	10
04/21/2024	HUUGG / Humanist Class	K Anderson	10
	Sunday Service - in person		61
	Sunday Service - online		47
	Childcare/Children/RE		4k + 2a
	Article 2 Listening Circle	J Chase	
	Middlers Class	J Chase	
	Readout in the Park	M Bahr	80
04/22/2024	Governing Board	E Parish	7
04/23/2024	Morning Meditation	P Turner	11
04/24/2024	Young Adult Group	K Hagan	8

04/25/2024	Chalice Choir	K Flamand	16
04/27/2024	Food4Kids Volunteering	J Oltmans	9
04/28/2024	Sunday Service - in person		65
	Sunday Service - online		93
	Childcare/Children/RE	9k + 2a	
	Article 2 Listening Circle	J Chase	8
04/30/2024	Morning Meditation	P Turner	10

UUFG Office Notes

Rentals

Our main two renters are Gainesville Bridge Club and Joy of the Lord Outreach Ministries, which continues to use our Fellowship Hall on Sundays. The Bridge Club has changed its Monday meetings now start at noon. In April, our rentals also included Paynes Prairie Chapter of the Florida Native Plant Society. Gainesville Harmony Show Chorus booked the Fellowship Hall for a concert in December.

We had issues with JoL stemming from an event they held at UUFG on April 27. They used our sound system without express permission – leaving it in an unusable condition. Jim Benedict and Erin Parish had to reconfigure the system on Sunday morning, April 28 to our needs. Also, JoL left the Playground in an unusable condition, with children evidently gaining access to a storage shed and removing not only toys but also other materials. James and Katie spent 30 minutes that Sunday morning picking up the pieces. In both cases, nothing was damaged.

The turn of events led to discussions the following week. Consequently, JoL understands that the sound system is off limits. However, Jim Benedict set up a smaller sound board and speakers in the Sanctuary for JoL, and we allowed JoL to set up a drum set on stage. They have removed their other instruments from the Choir Room. JoL is no longer using the playground.

Mailings & Communications

I continue to send the link to monthly Touchstone Journals via MailChimp with some hard copies mailed to a few members who requested that service. Also as usual, I sent out anniversary letters to all members who have joined the Fellowship in any given month as well as creating weekly Gazettes.

In March, I have assisted the stewardship committee with two mailings.

Finance & Stewardship

In April, I continued assisting the stewardship committee and finance committees by processing pledges and providing timely reports on the status of our pledge drive, so that the Finance Committee could recommend a budget to the Governing Board. I participated in Finance Committee meetings on April 8 and 15.

Safety Committee

I attended the May Safety Team meeting, chaired by Jonathan Coron. The Safety Team is following Jowe Rowe's recommendations in considering options for installing video cameras. The Safety Team continues reviewing the Emergency Operation Plan documents for revision. Also, see "Facilities and Burglary" below.

Front Sign

I have been changing messages on the front sign to reflect upcoming service titles or speakers.

Facilities and Burglary

Our Solar Panels are operating well.

Sadly, thieves broke into the shed near the fire pit sometime on Tuesday night, May 21, or early the following morning. The thieves stole our Kubota mower, purchased in 2016 for \$4500, as well as other smaller items. Replacement of the items will likely cost over \$5500.

I am in the process of completing the police report and filing an insurance claim.

I recommend that the Safety Team and other stakeholders move forward with video surveillance installations. The board may consider funding expansion of video surveillance capabilities beyond the scope provided by the \$600 Foundation grant to the Safety Team, which was intended for three cameras focused mainly on the office and Fellowship Hall entrances. We should install signage notifying people on the premises that our facilities have cameras in use.

Personal Time

I will be away on vacation, starting Friday, May 31. I expect to be back in the office on Monday, June 10.

Unitarian Universalist Fellowship - Gainesville FL									
Treasurer's Report as of April 2024 for General Fund									
Wednesday, May 8, 2024									
Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget	
		April 2024)		Remaining	
Income									
Income to General Fund									
Sustaining Gifts-Members & Friends									
4.100.030	Current Years Pledges	29,547.74	23,333.00	229,303.75	233,330.00	(4,026.25)	280,000.00	50,696.25	
4.100.050	Sunday Collect/Unidentified G	967.83	1,333.00	9,513.82	13,330.00	(3,816.18)	16,000.00	6,486.18	
	Total Sustaining Gifts-Members & Friends	\$30,515.57	\$24,666.00	\$238,817.57	\$246,660.00	(\$7,842.43)	\$296,000.00	\$57,182.43	
Miscellaneous Income									
4.100.210	Rental Income	1,700.00	1,000.00	10,131.00*	10,000.00	131.00	12,000.00	1,869.00	
4.100.300	Special Activities and Auction	15.00	833.00	17,044.92*	8,330.00	8,714.92	10,000.00	(7,044.92)	
4.100.330	Interest	43.53	25.00	441.55*	250.00	191.55	300.00	(141.55)	
	Total Miscellaneous Income	\$1,758.53	\$1,858.00	\$27,617.47*	\$18,580.00	\$9,037.47	\$22,300.00	(\$5,317.47)	
	Total Income to General Fund	\$32,274.10	\$26,524.00	\$266,435.04	\$265,240.00	\$1,195.04	\$318,300.00	\$51,864.96	
	Total Income	\$32,274.10	\$26,524.00	\$266,435.04	\$265,240.00	\$1,195.04	\$318,300.00	\$51,864.96	
Expense									
Expenses from General Fund									
Programs									
5.100.110	Membership	53.80	50.00	547.63*	500.00	47.63	600.00	52.37	
5.100.120	UU Leadership	0.00	50.00	283.07	500.00	(216.93)	600.00	316.93	
5.100.130	Social Justice	306.12	125.00	1,134.23	1,250.00	(115.77)	1,500.00	365.77	
5.100.140	RELATE	0.00	13.00	0.00	130.00	(130.00)	150.00	150.00	
5.100.150	CUUPS	0.00	21.00	0.00	210.00	(210.00)	250.00	250.00	
5.100.240	RE Program Activities	298.32	167.00	1,295.52	1,670.00	(374.48)	2,000.00	704.48	
5.100.280	Hospitality Budgeted	0.00	17.00	27.46	170.00	(142.54)	200.00	172.54	
5.100.300	Special Activities and Auction Expenses	0.00	0.00	660.04*	0.00	660.04	0.00	(660.04)	
5.100.310	Worship - Sunday Services	726.43	333.00	6,889.57*	3,330.00	3,559.57	4,000.00	(2,889.57)	
5.100.320	Music Program	616.00	200.00	1,007.59	1,600.00	(592.41)	2,000.00	992.41	
5.100.410	Canvass Expenses	133.01	0.00	133.01	500.00	(366.99)	500.00	366.99	
5.100.430	Book Cart Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Programs	\$2,133.68	\$976.00	\$11,978.12*	\$9,860.00	\$2,118.12	\$11,800.00	(\$178.12)	
Administration & Operational Support									
5.100.010	Board Discretionary Funds	0.00	125.00	0.00	1,250.00	(1,250.00)	1,500.00	1,500.00	
5.100.020	Pastoral Care Expense	0.00	17.00	66.00	170.00	(104.00)	200.00	134.00	
5.100.030	Contributions to Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5.100.520	Denominational Dues	1,294.00	1,294.00	12,940.00	12,940.00	0.00	15,525.00	2,585.00	
5.100.525	Insurance	1,538.35	1,500.00	15,079.35	16,000.00	(920.65)	19,000.00	3,920.65	
5.100.530	Office Expense	531.31	583.00	4,839.95	5,830.00	(990.05)	7,000.00	2,160.05	
5.100.540	Bookkeeper	0.00	208.00	1,312.50	2,080.00	(767.50)	2,500.00	1,187.50	
5.100.545	Telephone & Internet	525.45	482.00	5,355.53	6,136.00	(780.47)	7,100.00	1,744.47	
5.100.550	Utilities - Electricity & Water	1,496.13	1,667.00	14,390.92	16,670.00	(2,279.08)	20,000.00	5,609.08	
5.100.560	Waste Disposal	199.22	200.00	2,061.27*	2,000.00	61.27	2,400.00	338.73	
5.100.570	Custodial Service	770.00	770.00	7,700.00	7,700.00	0.00	9,240.00	1,540.00	
5.100.572	Custodial Supplies	12.84	69.00	346.13	690.00	(343.87)	825.00	478.87	
5.100.575	Facilities Maintenance	(938.00)	625.00	6,042.31	6,250.00	(207.69)	7,500.00	1,457.69	
5.100.580	Backflow and Fire Suppression	0.00	333.00	2,487.37	3,330.00	(842.63)	4,000.00	1,512.63	
5.100.583	Security & Safety	0.00	25.00	317.00*	250.00	67.00	300.00	(17.00)	
5.100.585	Pest Control	0.00	0.00	400.00	400.00	0.00	400.00	0.00	
5.100.595	VANCO, Online Platform and Bank Fees	125.46	146.00	1,634.44*	1,460.00	174.44	1,750.00	115.56	
	Total Administration & Operational Support	\$5,554.76	\$8,044.00	\$74,972.77	\$83,156.00	(\$8,183.23)	\$99,240.00	\$24,267.23	
Compensation & Related Expenses									

Unitarian Universalist Fellowship - Gainesville FL									
Treasurer's Report as of April 2024 for General Fund									
Wednesday, May 8, 2024									
Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget	
		April 2024)		Remaining	
5.100.610	Ministers Salary	3,102.58	6,261.00	23,586.41	58,610.00	(35,023.59)	71,126.00	47,539.59	
5.100.620	Ministers Housing Allowance	0.00	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	
5.100.630	Ministers, In Lieu of Self Employment Tax	0.00	486.00	423.76	4,860.00	(4,436.24)	5,829.00	5,405.24	
5.100.640	Ministers Pension Fund	0.00	684.00	553.93	6,840.00	(6,286.07)	8,203.00	7,649.07	
5.100.650	Ministers Health Insurance	0.00	1,211.00	1,471.12	12,110.00	(10,638.88)	14,534.00	13,062.88	
5.100.660	Ministerial Transition Expense	0.00	1,042.00	0.00	10,420.00	(10,420.00)	12,500.00	12,500.00	
5.100.670	Ministers Professional Expenses	0.00	667.00	122.89	6,670.00	(6,547.11)	8,000.00	7,877.11	
5.100.680	Contributions to Ministers Sabbatical Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5.100.710	Congregational Administrator Salary	4,868.50	3,435.00	35,916.62*	34,350.00	1,566.62	41,215.00	5,298.38	
5.100.712	Congregational Administrator-Professional Expenses	0.00	167.00	100.00	1,670.00	(1,570.00)	2,000.00	1,900.00	
5.100.720	Choir Director Salary	1,639.54	2,174.00	11,900.91	21,740.00	(9,839.09)	26,088.00	14,187.09	
5.100.721	Director of Music Programming Salary	0.00		885.89					
5.100.722	Music Director's Professional Expenses	0.00	260.00	0.00	2,080.00	(2,080.00)	2,600.00	2,600.00	
5.100.725	Pianist/Accompanist - Payroll	0.00	1,105.00	3,200.00	11,050.00	(7,850.00)	13,261.00	10,061.00	
5.100.728	Audiovisual Technician	342.00	667.00	2,148.75	6,670.00	(4,521.25)	8,000.00	5,851.25	
5.100.731	Director of RE Salary	2,181.96	2,174.00	20,775.14	21,740.00	(964.86)	26,088.00	5,312.86	
5.100.732	Director of Religious Education-Professional Exp.	300.00	217.00	1,010.39	2,170.00	(1,159.61)	2,600.00	1,589.61	
5.100.740	Child Care	701.25	500.00	6,154.17*	5,000.00	1,154.17	6,000.00	(154.17)	
5.100.820	Staff Pensions	343.00	343.00	3,430.00	3,430.00	0.00	4,121.00	691.00	
5.100.910	Payroll Tax Expenses	981.92	600.00	7,607.80*	6,000.00	1,607.80	7,200.00	(407.80)	
	Total Compensation & Related Expenses	\$14,460.75	\$21,993.00	\$123,287.78	\$219,410.00	(\$97,008.11)	\$263,365.00	\$140,963.11	
	Total Expenses from General Fund	\$22,149.19	\$31,013.00	\$210,238.67	\$312,426.00	(\$103,073.22)	\$374,405.00	\$165,052.22	
	Total Expense	\$22,149.19	\$31,013.00	\$210,238.67	\$312,426.00	(\$103,073.22)	\$374,405.00	\$165,052.22	
	Difference	\$10,124.91	(\$4,489.00)	\$56,196.37	(\$47,186.00)		(\$56,105.00)		

* = Income/Expense exceeds amount budgeted to date

		Unitarian Universalist Fellowship - Gainesville, FL	
		Budget Variance Report	
		April 2024	
Account #	Account Name		
Income			
Income to General Fund			
Sustaining Gifts-Members & Friends			
4.100.030	Current Years Pledges	April receipts are over budget for the month. Pledge income is under budget by \$4,027 for the year.	
4.100.050	Sunday Collect/Unidentified Giving	Through April, Sunday collection is under budget by \$3817.	
Miscellaneous Income			
4.100.210	Rental Income	Main rental income from the Gainesville Bridge Club and Joy of the Lord Outreach Ministries. In April we had a deposit from Gainesville Harmony Show Chorus for a December concert and some other income.	
4.100.300	Special Activities-Auction	The \$15 income is from Susan Christy's yoga class	
4.100.330	Interest		
Expense			
Expenses from General Fund			
Programs			
5.100.110	Membership	April activity - new member nametags	
5.100.120	UU Leadership		
5.100.130	Social Justice	payments in April include Banned Books Readout and other misc. expenses	
5.100.140	RELATE		
5.100.150	CUUPS		
5.100.240	RE Program Activities		
5.100.280	Hospitality Budgeted		
5.100.300	Special Activities and Auction Expenses		
5.100.310	Worship - Sunday Services	Barbara Oberlander honorarium and two new headsets	
5.100.320	Music Program	licenses for using music and broadcasting music on YouTube	
5.100.410	Canvass Expenses	Postage & misc expenses	
5.100.430	Book Cart Expense		
Administration & Operational Support			
5.100.010	Board Discretionary Funds		
5.100.020	Pastoral Care Expense		
5.100.030	Contributions to Reserves	Monthly payment, budgeted at 0 for this year	
5.100.520	Denominational Dues	Monthly payment. Our current dues are based on our 2021-2022 FY figures, which is why they are lower than normal.	
5.100.525	Insurance		
5.100.530	Office Expense	Includes contracts with Konica Minolta, MailChimp and Office 365.	
5.100.540	Bookkeeper	Contract with Mignon Craig, bookkeeper	
5.100.545	Telephone & Internet	Includes contract with Cox Communications, webhosts and other related services	
5.100.550	Utilities - Electricity	GRU/electric & water expenses. On March 19, our solar power array was connected to GRU's grid, but our latest bill doesn't reflect that credit.	
5.100.560	Waste Disposal	Contract with Waste Pro	
5.100.570	Custodial Service	Contract with One Guy Cleaning & Repair, Inc., Juan Rivera proprietor	
5.100.572	Custodial Supplies		
5.100.575	Facilities Maintenance	A negative number here because of a donation made to be used for sound equipment. This donation will balance out a \$938 payment to be made in May on our company credit card	
5.100.580	Backflow and Fire Suppression		
5.100.583	Security & Safety	We currently pay for background checks using the Security line item.	
5.100.585	Pest Control	Melrose Pest Control's annual termite treatment was performed in September	
5.100.595	VANCO, Online Platform and Bank Fees	Vanco manages most of our online donations. The other online platforms we use include Venmo, PayPal and Stripe.	

**Unitarian Universalist Fellowship - Gainesville FL
Consolidated Fund Activity Report for April 2024**

Wednesday, May 8, 2024

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.100.100	General Fund Balance	103,080.70	32,274.10	22,149.19	0.00	113,205.61
3.100.321	Minister's Sabbatical Fund Balance	27,908.58	0.00	0.00	0.00	27,908.58
3.201.120	CUUPS Support Fund Balance	631.00	0.00	0.00	0.00	631.00
3.202.100	Music Support Fund	1,087.00	0.00	0.00	0.00	1,087.00
3.203.110	Memory Garden Fund	458.11	0.00	112.00	0.00	346.11
3.203.120	Courtyard Fund Balance	2,500.16	0.00	0.00	0.00	2,500.16
3.203.140	Intermim Ministry Fund Balance	49,421.00	0.00	0.00	0.00	49,421.00
3.203.150	Labyrinth Fund Balance	2,000.00	0.00	0.00	0.00	2,000.00
3.204.110	Book Cart Fund	849.90	0.00	0.00	0.00	849.90
3.206.100	<i>Foundation Grants</i>					
3.206.113	Youth Room Update (Grant) Fund Balance	1,355.87	0.00	0.00	0.00	1,355.87
3.206.115	Banned Books (Grant) Fund Balance	73.95	0.00	0.00	0.00	73.95
3.206.116	Security Camera Grant Balance	600.00	0.00	0.00	0.00	600.00
3.206.140	UU Leadership Fund - Balance	4,619.40	0.00	0.00	0.00	4,619.40
3.206.189	Hospitally Supply (grant) Balance	0.00	742.00	0.00	0.00	742.00
3.206.190	Memory Garden (grant) Balance	0.00	2,075.00	0.00	0.00	2,075.00
3.206.191	Sound System Improvement Grant Balance	0.00	834.00	0.00	0.00	834.00
3.206.192	Social Hall Lights (grant) Balance	0.00	1,457.00	1,457.00	0.00	0.00
3.210.100	<i>CYREC</i>					
3.210.110	RE Fund Balance	2,920.70	0.00	0.00	0.00	2,920.70
3.210.120	Youth Support Fund Balance	1,070.91	0.00	0.00	0.00	1,070.91
3.210.125	OWL Fund Balance	620.34	0.00	337.94	0.00	282.40
3.210.160	Playground/Coffee Fund Balance	95.00	0.00	0.00	0.00	95.00
3.216.100	<i>Social Justice Fund</i>					
3.216.110	Social Justice Unallocated Funds	3,260.25	150.00	0.00	0.00	3,410.25
3.216.160	Share The Plate Balance	292.60	410.49	292.60	0.00	410.49
3.400.100	<i>Future Funding & Capital Reserve Accounts</i>					
	<i>Balance</i>					
3.404.110	Res. Fd for Large Scale Maintenance-Balance	53,994.57	0.00	0.00	0.00	53,994.57
3.500.100	Land & Building Fund	1,105,900.00	0.00	0.00	0.00	1,105,900.00
3.500.150	Furnishings & Equipment Fund	62,670.00	0.00	0.00	0.00	62,670.00
3.500.155	Solar Fund Bank Account Balance	147.75	0.00	0.00	0.00	147.75
3.500.200	UUFG Foundation Balance	461,233.99	0.00	0.00	0.00	461,233.99
3.500.250	Ministers Discretionary Fund Bank Account Balance	597.99	0.00	0.00	0.00	597.99
	Total	\$1,887,389.77	\$37,942.59	\$24,348.73	\$0.00	\$1,900,983.63

**Unitarian Universalist Fellowship - Gainesville
Consolidated Fund Narrative Report
April 2024**

Account #	Account Name	Name	Source	Purpose
3.100.100	General Fund Balance			Beginning Bal is last month's ending balance. Receipts are the total income for the month. Disbursements are the total expenses for the month. End Balance equals the beginning balance, plus income, minus expenses.
3.100.301	Ministers Discretionary Fund Balance	Mary Anthony	Donations	This is a pass-thru account. We transfer this money to a separate checking account that the minister manages. Doesn't show up on the December report because no activity or balance.
3.100.321	Ministers Sabbatical Fund Balance	Board	General Fund	Originally money reserved for a substitute Minister when our Minister goes on Sabbatical (Yrs 4-7) . Will be used to cover interim ministry expenses in coming years.
3.201.120	CUUPS Support Fund Balance	Debra Neill-Mareci	Donations	For Sacred Oak CUUPS group for ritual expenses and fire circle upkeep
3.202.100	Music Support Fund	Beverly Sanders, Choir President	Donations/Events	For music program expenses not covered by the budgeted line item
3.203.110	Memory Garden Fund	Pete Turner & Tamara Evonne	Donations	For the maintenance of the memory garden. Main expenses are name plates for deceased members and shrub spraying. Given annual expenses, this fund will likely zero out in FY 2024-2025.
3.203.120	Courtyard Fund Balance	Peggy Maloney	Donations	Funds remaining from drive to purchase benches and landscaping the courtyard. Funds are used for improvements and long-term maintenance of the courtyard. The main expense this year: mulching
3.203.130	Solar Panel Fund Balance	Mary Anthony	Donations	Pass through account used for donations for our solar panel project. Money is transferred into our Solar Panel checking account.
3.203.140	Interim Ministry Fund	Mary Anthony	Donations	Donated funds held to help pay salary and expenses of an interim minister.
3.203.150	Labrynth Fund	Debra Neill-Mareci	Donations	Funds to maintain and improve our labyrinth. Money transferred in July from Foundation grant line item per Denis Whittaker & family.
3.204.110	Book Cart Fund	Paul Hargrave	Sales	Book purchase income will be reallocated from this fund into the General Fund at the end of the year.
	Foundation Grants			
3.206.113	Youth Room Update Fund	James Chase	Foundation	Fall 2022 grant to purchase new furniture, etc., for Youth Room.
3.206.115	Banned Books Fund	Mary Bahr	Foundation	Fall 2023 grant to purchase banned books for UUFG banned book library
3.206.116	Security Cancera Fund	Jonathan Coron	Foundation	Fall 2023 grant for three video cameras for security on UUFG grounds
3.206.140	UU Leadership Fund	LDC	Foundation	
3.206.189	Hospitality Supply Fund	Debra Neill-Mareci & Hazel Hazlett	Foundation	Spring 2024 grant to purchase new plates and supplies for the kitchen
3.206.090	Memory Garden (grant) Fund	Joy Avery	Foundation	Spring 2024 grant to have camillias professionally trimmed
3.206.191	Sound System Improvement Fund	James Benedict	Foundation	Spring 2024 grant for misc. sound equipment
3.206.192	Social Hall Lights Fund	Marilyn Roberts	Foundation	Spring 2024 grant to replace can lights in Social Hall

Unitarian Universalist Fellowship - Gainesville
Consolidated Fund Narrative Report
April 2024

Account #	Account Name	Name	Source	Purpose
	<i>CYREC</i>			
3.210.120	RE Fund Balance	James Chase		To benefit children & youth. February activity reflects t-shirt purchases and sales
3.210.120	Youth Support Fund Balance	Janese Nix & Mary Bahr	Fundraisers (pancake breakfasts, CON fees, car washes, etc.)	To support Youth Group activities and events
3.210.125	OWL Fund Balance	James Chase	Payments	Funds received to pay for OWL training and classes
3.201.160	Playground/Coffee Fund Balance	James Chase		To support playground equipment and supplies
	<i>Social Justice Fund</i>			
3.216.110	Social Justice Unallocated Funds	Mary Bahr	Directed donations	To cover costs not budgeted for external events, membership fees to other organizations, etc.
3.216.150	Pineridge Fund	Mary Bahr	Directed donations	To pay for Pineridge expenses exclusively. In March, Social Justice supported programs at PineRidge that depleted this fund.
2.216.160	Share The Plate Balance	Mary Bahr	Directed Donations	On February 18, we collected \$548.53 for Florida Rights Restoration Coalition. Noting that we had already collected for FRR in September 2023, Social Justice is designation the remaining \$292.60 in the account for Bread of the Mighty.
2.216.220	UU Service Committee Fund Balance	Mary Bahr	Directed Donations	Guest at Your Table collection - benefitting UUSC
	<i>Future Funding & Capital Reserve Accts.</i>			
3.404.110	Res. Fd for Large Scale Maintenance- Balance	Facilities/Board	Board	This account is for large maintenance items (e.g., major fire suppression system repair, air conditioners, roof replacement, exterior painting, etc.)
3.500.100	Land & Building Fund			This is an old assessment of the value of the land and buildings.
3.500.150	Furnishings & Equipment Fund			This is an old value of furnishings and equipment.
3.500.155	Solar Fund Bank Account Balance	Leah Cobb Lee & Mary Anthony	Donations	Money transferred from Solar Panel Fund pass through account to pay for the installation of solar panels. In March, we paid our final installment. The Board may decide whether to continue maintaining the solar checking account.
3.500.200	UUFG Foundation Balance	Foundation	Foundation	This number is provided by our Foundation's treasurer, updated as new figures are made available
3.500.201	Foundation Donation Fund Balance			Pass through account to process donations to the Foundation
3.500.250	Ministers Discretionary Fund Bank Acct Bal.	Leah Cobb Lee & Mary Anthony	Donations	This is the balance in the Minister's Discretionary Fund Bank Acct, updated monthly.

Unitarian Universalist Fellowship - Gainesville FL			
Balance Sheet as of April 30, 2024			
Wednesday, May 8, 2024			
Account #	Account Name	Beginning Balance	YTD Balance
Assets			
Cash			
1.000.130	Ameris Bank-Checking	92,081.23	188,923.38
1.000.140	Ameris Bank-Money Market	81,074.95	81,516.50
1.000.155	Solar Fund - Checking	0.00	147.75
	Total Cash	\$173,156.18	\$270,587.63
Fixed Assets			
1.000.310	Building & Land	1,105,900.00	1,105,900.00
1.000.320	Equipment	62,670.00	62,670.00
	Total Fixed Assets	\$1,168,570.00	\$1,168,570.00
Other Assets			
1.000.410	UUFG Foundation	428,765.57	461,233.99
1.100.250	Ministers Discretionary Fund Account	627.99	597.99
	Total Other Assets	\$429,393.56	\$461,831.98
	Total Assets	\$1,771,119.74	\$1,900,989.61
Liabilities			
Current Liabilities			
2.000.120	Payroll Taxes Payable	5.98	5.98
	Total Current Liabilities	\$5.98	\$5.98
	Total Liabilities	\$5.98	\$5.98
Fund Balance			
3.100.100	General Fund Balance	57,009.24	113,205.61
3.100.321	Minister's Sabbatical Fund Balance	27,908.58	27,908.58
3.201.120	CUUPS Support Fund Balance	431.00	631.00
3.202.100	Music Support Fund	1,087.00	1,087.00
3.203.110	Memory Garden Fund	760.11	346.11
3.203.120	Courtyard Fund Balance	4,215.16	2,500.16
3.203.140	Intermim Ministry Fund Balance	5,663.00	49,421.00
3.203.150	Labyrinth Fund Balance	0.00	2,000.00
3.204.110	Book Cart Fund	312.00	849.90
3.206.100	<i>Foundation Grants</i>		
3.206.113	Youth Room Update (Grant) Fund Balance	1,463.36	1,355.87
3.206.114	General Assembly Youth Travel (Grant) Balance	4,188.80	0.00
3.206.115	Banned Books (Grant) Fund Balance	0.00	73.95
3.206.116	Security Camera Grant Balance	0.00	600.00
3.206.140	UU Leadership Fund - Balance	4,519.40	4,619.40
3.206.141	OWL Fund (Grant) Balance	598.07	0.00
3.206.189	Hospitatliy Supply (grant) Balance	0.00	742.00
3.206.190	Memory Garden (grant) Balance	0.00	2,075.00
3.206.191	Sound System Improvement Grant Balance	0.00	834.00
3.206.211	Labyrinth Repair (grant) Balance	2,500.00	0.00
	<i>Total Foundation Grants</i>	<i>\$13,269.63</i>	<i>\$10,300.22</i>
3.210.100	<i>CYREC</i>		
3.210.110	RE Fund Balance	2,776.70	2,920.70
3.210.120	Youth Support Fund Balance	1,070.91	1,070.91
3.210.125	OWL Fund Balance	0.00	282.40
3.210.160	Playground/Coffee Fund Balance	95.00	95.00
	<i>Total CYREC</i>	<i>\$3,942.61</i>	<i>\$4,369.01</i>
3.216.100	<i>Social Justice Fund</i>		
3.216.110	Social Justice Unallocated Funds	2,882.72	3,410.25
3.216.150	Pineridge Fund	1,216.98	0.00
3.216.160	Share The Plate Balance	457.60	410.49
	<i>Total Social Justice Fund</i>	<i>\$4,557.30</i>	<i>\$3,820.74</i>
3.400.100	<i>Future Funding & Capital Reserve Accounts Balance</i>		
3.404.110	Res. Fd for Large Scale Maintenance- Balance	53,994.57	53,994.57
	<i>Total Future Funding & Capital Reserve Accounts Balance</i>	<i>\$53,994.57</i>	<i>\$53,994.57</i>
3.500.100	Land & Building Fund	1,105,900.00	1,105,900.00
3.500.150	Furnishings & Equipment Fund	62,670.00	62,670.00
3.500.155	Solar Fund Bank Account Balance	0.00	147.75
3.500.200	UUFG Foundation Balance	428,765.57	461,233.99
3.500.250	Ministers Discretionary Fund Bank Account Balance	627.99	597.99
	Total Fund Balance	\$1,771,113.76	\$1,900,983.63
	Total Liabilities and Fund Balance	\$1,771,119.74	\$1,900,989.61

Fellowship Council Meeting – Minutes from 05/14/2024 (7:00 pm to 8:00 pm)**Attendees:**

- Mike Hazlett
- Susan Christy
- Marilyn Roberts
- Beverly Sanders
- Debra Neill-Mareci
- Leah Cobb Lee (just taking minutes)

Chalice lighting and reading**Check-in**

Send any reports or summaries by one week from now to get into the board materials.

Ministerial Search Committee

- Four minister applicants
- Going to get input from Dr. Rev. Barrett about the candidates

Pledge Team

- As of last Friday, \$313K pledged (98 pledges)
- Time and Talent sheets as of May 7, 70 individuals turned in a sheet, 462 items
 - Most popular interests are Hospitality and Social Justice
- Marilyn asked about the number of pledges compared to how many were eligible to pledge
 - 139 total eligible pledging units
 - 98 units pledged
 - 41 members/friends that did not pledge
- Debra asked if we've done any kind of correlation between length of membership and pledging.
 - No, but there are groups:
 - Long time fellowship members, give substantially
 - Members that are active for years, then pulled out the Fellowship
 - Relatively new members who give substantial amounts

Safety Committee

- Mike and Jonathan Coron met with a member from the federal government to talk to us about resources if we were the target of any threats or attacks; Jonathan will include details from that meeting in the Safety Committee report
- Need more individuals for safety monitors (See Safety Committee Notes – Attachment 1)

Facilities

- Marilyn Roberts is stepping down as facilities chair
- Mike and Hazel want to donate a \$300+ Lowes gift card to the facilities budget
- Misuse of the Sound System was discussed (See Attachment 2 for Details)

- Team has decided to focus on the appearance of the facilities from the street; so far, they've cleared away a lot of brush from around the trees

Membership Committee

- No chair for membership
- Judith does orientation on the second Sunday of each month
- Susan does welcome team
- Debra asked if we've considered doing training sessions for new member orientations, in case Judith can't do it sometime
 - Debra is going to do training sessions for the ushers
 - Anybody in leadership should consider how they can become more accessible, so the information is shared
 - Debra wants to start covenant group for people who have been in the fellowship for four years or less
 - We are still fragmented after covid, we need short but frequent meetings to get people out of their silos
 - Mike: how about training/information session sponsored by board and LDC to introduce people to different jobs
 - Teasers about what different committees do; during the summer and get people prepared for the fall when it gets busy again
- Susan: Idea for New model for Stewardship Team
 - Four members, each member serves for two years, the second year you are teaching the two people who came on new
 - At the end of each pledge drive there should be a meeting to go over what worked and what didn't
 - Beverly: write down the process so that other people could pick it up
 - Marilyn- does stewardship have a role in getting new pledges from the new members
 - Mike: members need to understand that it's part of their covenant
 - Judith does talk about pledges
 - Debra: Would Judith do a video for new people to watch because it's a lot information to get all at once
 - We could get videos from many of the committees and get them on the member side of the website

Katie Hagan's pay was sent to a false account for three months; Katie has been reimbursed

Spring Activities

- Grace Marketplace
- Pine Ridge is wrapping up and the focus will change in the Fall to be homework help/one-on-one help
- Freedom School
- Marilyn wants replace all of the drop lights (halogen lights) in the sanctuary/foyer
- We need a camera around the fire circle

Chalice Extinguishing (Thanks to Leah Cobb Lee for taking the Fellowship Council Minutes)

Attachment 1

SAFETY TEAM MEETING NOTES

May 14, 2024

In attendance: Cam Pierce, David Willkomm, Jonathan Coron, Joseph Rowe and Norden Locke

Meeting summary notes by: Jonathan Coron, Safety Team Chair

CC: Safety Team, UUFG Board, UUFG Fellowship Council and Facility Administrator

We have one set of Narcan (that is used for overdose of opioids). Our set is going to expire soon. Joe has an extra set at home and will bring it in assuming it, too, is not about to expire. If we don't have an unexpired set, we will purchase a new one. These are available for purchase as an over-the-counter medication.

The location for one Narcan set will be put in the kitchen. Location of the set in this room will need to be determined. Perhaps a sign in the kitchen will be necessary as to where the medication will be stored. If we have a second set, it may be stored in Cam's office or the Common room. This was not decided upon.

David wondered if the headquarter staff in Boston had an official policy for the use of Narcan. Perhaps our administrative minister has an idea on this. It occurred to Jonathan (after the meeting) as to whether our **administrative minister** should be receiving these notes. This will be determined asap by perhaps a decision of the board. In a discussion with Cam, he mentioned that the minister's contract will be expiring soon.

Joe checked on the Good Samaritan Law in Florida. He found that folks are fully covered if they made a good faith effort to help another person in physical need. We were concerned because if the need to do CPR occurred, would we be covered? Note that a number of UUFG members are currently CPR certified including Jonathan.

Mary Baur and a few others held a reading of banned books downtown a few weeks ago. She had requested help from the security team for this. As per our team's charter, we are obligated only to do activities that are within the UUFG campus. David chose to assist to be present at the event. No law enforcement was evident during the event but perhaps things might have gotten somewhat out of hand had some intolerant folks shown up. Hiring an off-duty officer now costs \$75/hour. Harry had emailed to Jonathan (and others?) the "official" charge and purpose of our group to remind us that outside of campus events were not within our purview.

Jonathan mentioned that he could pay his son to do some pressure washing in certain places around the campus that needed it such as the walkway between the parking lots. It was

suggested that he speak with Marilyn before doing any such efforts as she should make the final decision.

We still have some Occupational Safety and Health Administration OSHA approved yellow paint. We will ask James if there is a need for any areas to be painted in the RE area. A reminder is that such paint is used to officially mark areas of the roads and other surfaces if there may be a dangerous condition there. An example of the paint being used is the yellow line painted between the parking lot and the curb edge leading to the walkway to the main building.

It was shared that the legislators of Tennessee had passed or is in the process of passing an open-carry law for assault-type rifles. Also, that it has been estimated that approximately half of the population of Tennessee is armed. Will other states follow on this?

Final decision for the wording on the signs for “No Weapons Allowed” on UUGF property and buildings will be made by the board. Norden said she would follow-up with the board on this.

If a weapon is being carried by a person visiting the fellowship (and the signs have been posted that forbid this), that person should be asked to leave or at least put the weapon back in their vehicle. If they do not, we WILL call the police. Do NOT inform the weapon holder that we are making that phone call as this could lead to their agitation and other potentially dangerous issues.

Jonathan suggested that Cam place information regarding our weapon’s policy in The Gazette. I believe that this was agreed to by the team members present.

The desire about providing appreciation certificates to past members of the team was approved. We would like the certificate to be signed by the UUGF president, Vice President and other folks where appropriate.

Cam reminded us that the new UUGF budget starts in July. The purchases the team would like to make should be done by this date based on our current \$600 budget. As of the typing of these notes, Joe has sent an email to team members to make the final recommendation for the video cameras. He provided his careful reasoning about the choice. No formal decision has been made as yet.

Norden expressed her concern about members and visitors who may not wish to be videotaped due to already feeling marginalized by society. Her concern will be kept in mind when making the final decision on which type of cameras will be chosen.

We wondered if Gene Cowell is still interested in writing some short pieces on safety issues for The Gazette. Jonathan agreed to call him. Update: Jonathan left a phone message for Gene on 5/16.

Norden reminded us that James talked about a “break in” that occurred in a free-standing, unlocked closet on the playground that contained various items for the children such as toys.

James discovered that the toys and other items were strewn about when she came to the fellowship. James had already discussed this with Jonathan and other safety team members. James agreed to have the closet locked for now on when not in use with a combination lock. The combination will be given to Cam for his records. There was a suspicion that children or others from the “Joy of the Lord” religious group (that rents the fellowship) for their services might have had something to do with the strewn about toys. There is no proof to this. James tentatively made the decision that no other group would have access to the playground (I think this is true but not sure). If no access is granted, we should post a few signs on the gates to the playground that this is the UUFG policy. Perhaps the board should also discuss this issue further. If we post signs (and there is approval for outside groups to use the playground), use-policies should include at least the following items:

1. Adults must always be present when children are in the playground.
2. Use of playground permitted during daylight hours only.
3. The UUFG is NOT responsible for any injuries that may occur.
4. Playground must be cleaned up after use.

David mentioned that kids will always want to use a play area whether it is locked or not. We all agree on this. Cam mentioned that our insurance agent recommends (requires) that the gates to the playground are locked when the playground is not in use. Additionally, one or more of The Joy of the Lord group evidently made changes on the sound system in the sanctuary sound room. They have been informed to bring in their own sound system for now on. Jonathan proposed that a formal sign sound room door should be in place. Additionally, another sign could be placed near the sound system as a final reminder.

David reported on a situation that occurred last Sunday. (Note that no incident report was completed). The particulars: As the service had not yet started, an upset woman entered the fellowship through the main doors. She was evidently crying and saying something about the concern she had about her transgender child. Dave asked Debra Neil Mareci to talk with the woman and she did. They went to the social hall for the conversation. David followed up with The Pride Center to see if the woman had contacted them. He left a message for them but his call was not returned. David will keep the Safety Team informed should Pride staff return his call. Norden mentioned that such calls to The Pride Center were always returned as soon as possible.

NEXT MEETING: Tuesday, June 11th at 2pm in the Common Room.

[Safety] UUFG SECURITY CAMERA RECOMMENDATION - FINAL

Joseph Rowe via Safety <safety@lists.uufg.org>

After researching many options as well as listening to the concerns of the fellowship members, I have come to the following conclusions and recommendations.

1. We need a multi-camera system that is easily expandable over time
2. We want the flexibility to be able to monitor our cameras on our phones or devices (only for those deemed necessary to do so)
3. We don't necessarily want "cloud storage", but do want the ability to save our important footage

Taking all of the previous points into consideration, here is my recommendation.

I believe that the "Blink" security system will be easiest for us to install. They are wireless and work with our wireless internet at UUFG. They have battery power that the company boasts will last up to 2 years on a battery. (Our mileage will vary due to our sheer amount of foot traffic) This system also has a module that will store videos that are captured, on all cameras, on-site on a flash drive. Lastly, it fits well within our proposed budget, and doesn't require an annual fee or subscription if we choose not to have it.

Blink security systems are available to be purchased on Amazon. Here are the packages that I recommend with pricing and links.

1. Blink Video Doorbell + 3 Outdoor smart security cameras (4th Gen) with Sync Module 2 - \$181.98

- a. includes doorbell camera
- b. includes 3 outdoor cameras
- c. includes a sync module that will control up to 10 cameras (so we can easily expand later) and will allow us to store video recordings as needed
- d. [Where to buy on Amazon](#)

2. 5 Pack Weatherproof Protective Housing and 360 Degree Adjustable Mount - \$23.99

- a. These housings are to insure that the cameras are weatherproof, and will last the test of time, and make it easier to mount the cameras anywhere we want
- b. [Where to buy on Amazon](#)

Total cost = \$206

I hope that the information above will sufficiently answer all questions, but if anyone has any questions, please respond to this email.

Sincerely, Joseph Rowe (Jowe)

Attachment 2

Email Chain of Concerns over misuse of UUFG Sanctuary Sound System by JOL Ministry

admin@uufg.org

to Liz, Kirsten, Erin, Heather, Leah, me, James, ICE

As far as the stones are concerned, I think we need to document when, in fact, we see them in the fountain, and try to narrow down the list of suspects from there. I haven't really noticed stones in the fountain on Monday mornings.

Cam

From: Liz Stewart <marmstew002@gmail.com>

Sent: Tuesday, April 30, 2024 4:19 PM

To: admin@uufg.org

Cc: Kirsten Flamand <kirstenflamand@gmail.com>; Erin Parish <erinuu603@gmail.com>; Heather Arata <dre@uufg.org>; Leah Cobb Lee <Leahcobblee@gmail.com>; Michael Hazlett <mh-hazlett@wiu.edu>; James M Benedict <jbenedic9890@gmail.com>; ICE Marilyn Roberts <mrobertsrn@gmail.com>

Subject: Re: Questionable Use of UUFG facilities by Joy of the Lord

Thanks for documenting all of this, Cam. Do we know whether or not it was or kids or JoL kids who dropped stones into the fountain? Just another concern.
liz

On Apr 30, 2024, at 3:38 PM, admin@uufg.org wrote:

I have spoken via phone with Diane Jackson. She is aware that the sound system is officially off limits. She will be coming tomorrow, probably with her brother John who manages sound, to discuss placement of their control panel, speakers and drum set.

I also spoke with her about the playground. She says that they did use the playground, but that the children were accompanied by teenagers for supervision. She apologized for the state that things were left in. However, I have not given her the combination, and given the state that the playground was left in, I am not inclined to do that at least for the time being.

I also tried to communicate that it isn't "me" who is dictating policy here, but that these are decisions that our Fellowship's leadership have made. Any further changes in policy will only occur after due consideration.

Will keep you posted on further developments.

Cam

From: admin@uufg.org <admin@uufg.org>

Sent: Tuesday, April 30, 2024 9:24 AM

To: 'Kirsten Flamand' <kirstenflamand@gmail.com>; 'Erin Parish' <erinuu603@gmail.com>; 'James

Chase' <dre@uufg.org>; 'Leah Cobb Lee' <Leahcobblee@gmail.com>; 'Liz Stewart' <marmstew002@gmail.com>; 'Michael Hazlett' <mh-hazlett@wiu.edu>; 'jbenedic9890@gmail.com' <jbenedic9890@gmail.com>

Subject: RE: Questionable Use of UUFG facilities by Joy of the Lord

Based on feedback –

1. I'll inform JoL that they may not use our sound system. If they wish to revisit this decision, then I will come back to you for further consultation.
2. They may move their sound control panel to the location under the picture.
3. They may place one drum set on the edge of the dais, and I will ask them to remove unused drum materials from the choir room.
4. They may place their two speakers on the dais, one on each side.

I'll hold off on calling them until this afternoon in case any of you have any final thoughts.

Thanks,
Cam

From: Kirsten Flamand <kirstenflamand@gmail.com>

Sent: Monday, April 29, 2024 3:29 PM

To: admin@uufg.org

Cc: Erin Parish <erinuu603@gmail.com>; James Chase <dre@uufg.org>; Leah Cobb Lee <Leahcobblee@gmail.com>; Liz Stewart <marmstew002@gmail.com>; Michael Hazlett <mh-hazlett@wiu.edu>; jbenedic9890@gmail.com

Subject: Re: Questionable Use of UUFG facilities by Joy of the Lord

Anything you all decide is fine with me, choir-wise and decor-wise. Thanks, Cam, for dealing with these challenges. Kirsten

On Mon, Apr 29, 2024 at 11:14 AM <admin@uufg.org> wrote:

Thanks, Mike.

I just got off of the phone with Jim. It seems that when he arrived on Sunday morning, the sound system settings were significantly off, cords were not properly plugged in, and the snake cable across the front of the stage was tangled. He evidently had considerable work to do on Sunday morning in order to get our system into a useable state.

I intend to call JoL and tell them that, until further notice, they should not use our sound system. If we wish to allow them to use our system, then we will need to make sure that whoever is managing the use of our system is properly trained and will take care to return everything to proper order.

However, in creating more dialogue with JoL, I would also like to clarify what we ARE willing to let them do. Last month, I sent an email concerning a request from Joy of the Lord to have their sound system at least partially available. We can think about what level or degree to which we might allow JoL to keep their sound system and other items in place.

1. Placement of JoL control panel in the space under the decorative table located under Colleen Rand's picture (James has signed off on this use of the space if we wish to pursue this point).
2. Locating one or more of their speakers on either side of dais. These speakers are relatively low. I presume if we allow them to locate their speakers in this way, we would also allow them to have their own cables in place.
3. Placement of one drum set on the left edge of the dais (as you face the dais). If we allow this, perhaps we might ask JoL to remove the drums that they are not using from the choir room.

I recall that in reply to my earlier email, Jim and Kirsten were in favor of at least allowing their control panel to live under the picture. Jim was fine with allowing the speakers to remain set up.

Does anyone have any objections to allowing JoL to have their control panel under the picture?

Does anyone have any objections to allowing JoL to keep their two speakers set up?

Does anyone have any opinions on the drum set remaining on the stage?

Any other thoughts?

Cam

From: Michael Hazlett <mh-hazlett@wiu.edu>

Sent: Saturday, April 27, 2024 3:08 PM

To: Cam Pierce <admin@uufg.org>; Leah Cobb Lee <Leahcobblee@gmail.com>

Cc: jbenedic9890@gmail.com; Erin Parish <erinuu603@gmail.com>; Kirsten Flamand <kirstenflamand@gmail.com>; Liz Stewart <marmstew002@gmail.com>

Subject: Questionable Use of UUFG facilities by Joy of the Lord

Cam and Leah,

Jim Benedict and I were at UUFG at 1:45 (Saturday - April 27). While the Sanctuary was locked, we were both surprised that all the lights were on, the Phillips Social Hall and Sanctuary were decorated, and the piano mic had been set up as a Master of Ceremonies Mic. Further, the Sound Booth had been opened and the sound board was on, but the power amps were not. According to Jim's assessment, the sound system had been set up in a useful but wasteful configuration. It appears that Joy of the Lord Church may have left the Sanctuary in this configuration - even though they were aware that the sound system was not to be used by their members.

While not being a small issue, the Fellowship had just emerged from a number of months where the PA system had not been properly set up. Also in the last two weeks Jim noted that the past months Erin Parish has been taught the correct settings for the sound system. Liz Stewart, Kirsten Flamand and Jim Benedict had agreed that only

UUGF personnel should be trained on the sound board and therefore allowed to use the sound system.

On a different note, in the past three week Jim Benedict has noted on Thursdays (before Choir practice) that the "Sound Snake Cable" had been run in front of the altar and had become tangled - requiring Jim to untangle the cable each time. The only group that would have been responsible would have been Joy of the Lord members.

A possible remedy suggested by Jim is that the Joy of the Lord Church leave their own PA system permanently set up.

Jim and I wished to document this above for any additional action deemed correct.

Yours in Fellowship

Michael H. Hazlett
Governing Board Vice President

Summary of UUFG Governing Board Meeting

April 22, 2024. 6:30pm – 7:53pm

- Board Oks Acrosstown Reperatory Theater to use UUFG as rehearsal space for choreography for a play. Can't use their space due to another play being performed there. Not able to pay rental but, will offer free ad space in program. **Board OKs.**
- 2 terms are ending on Leadership Development Council (LDC) are ending. One is filled may or may not have another candidate.
- Mary Anthony reports should have enough pledges to support last years budget.
- As of July 1, Liz Stewart will be stepping down from Worship Team Chair.
- Safety Council is having ongoing problem of lack of volunteers to be monitors during service.
- Mike Hazlitt reports on pledge drive, so far 97 units pledging \$304,146.00.
- 2 members resigned membership.
- **MOTION** for UUFG to endorse Alachua County Ceasefire Resolution for Gaza was **PASSED. 6 vote yes, 1 no vote, no abstentions.**
- **MOTION** to support following Foundation Grant request was **PASSED unanimously.**
 - i. Replace Social Hall ceiling lights with LED lights.
 - ii. Sound system upgrade for sanctuary: 2 mics, 2 mic stands and 2 boom extenders for mics.
 - iii. Hospitality/UUFG kitchen supply replacements: purchase of matching, lightweight, unbreakable dishes, knife sharpener and washable cutting board.
- Search for bookkeeper on hold for now, current bookkeeper is OK to stay on for now.
- **MOTION** to accept Inactive Member Survey with wording changed in question 1 from preferred pronouns to pronouns. **PASSED unanimously.**

- Tom Mareci put together comparison sheets of current and proposed Article II. Board OKs providing sheets to congregation starting Sunday April 28.
- Only 1 person wants to be delegate to General Assembly (GA). Leah Cobb Lee will put out another call for delegates.
- May 5th Congregational Meeting Prep: updates UUFG bylaws sent out, they will be in packet but not on absentee ballot.
- Need to ask someone to be Parliamentarian.
- 2 people might possibly end their terms on LDC.
- Norden Lucke is going to speak to possible candidate for contract minister May 4th. There is another candidate she has not spoken to yet.
- Mary Anthony has been in contact with donors to interim minister fund and all donors are glad to have their donation used for contract minister. UUFG will send contract minister to interim minister training.
- Mat 3rd choir concert.
- Next meeting Tuesday, May 28 due to Memorial Day.

Respectfully submitted by

Erin Parish Board Secretary